

**Plainville Public Schools - Custodians Performance Evaluation Report Form**

Custodian—Name: \_\_\_\_\_

**Rating on Each Standard**

<u><b>Standard Area I</b></u>	<u>Exemplary</u>	<u>Proficient</u>	<u>In Need of Improvement</u>	<u>Unsatisfactory</u>
Adherence to Proper Procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Attendance and Punctuality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Performance Traits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Overall – Area I</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Rating on Each Standard**

<u><b>Standard Area II</b></u>	<u>Exemplary</u>	<u>Proficient</u>	<u>In Need of Improvement</u>	<u>Unsatisfactory</u>
Initiative and Mindset	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Independence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reliability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Overall – Area II</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Rating on Each Standard**

<u><b>Standard Area III</b></u>	<u>Exemplary</u>	<u>Proficient</u>	<u>In Need of Improvement</u>	<u>Unsatisfactory</u>
Communication Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Interpersonal Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Teamwork	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Overall – Area III</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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**Overall Performance Rating**

- Exemplary       Proficient       In Need of Improvement       Unsatisfactory

Rationale, evidence and feedback for improvement:

Large empty rectangular box for providing rationale, evidence, and feedback for improvement.

The custodian shall have the opportunity to respond in writing to the evaluation.

Signature of Evaluator \_\_\_\_\_ Date Completed \_\_\_\_\_

Signature of Custodian \_\_\_\_\_ Date Received \_\_\_\_\_